

WHAT ARE THE PROGRAM BENEFITS?

- **PROFESSIONAL DEVELOPMENT**, to include two years of on-the-job training with opportunities for permanent Federal employment
- **COMPETITIVE SALARIES**, with starting pay at the GS-5, 7, and 9 levels and opportunities for promotion
- **JOB SECURITY AND BENEFITS**, such as health and life insurance and retirement plans
- **FLEXIBLE WORK ENVIRONMENT**, to include generous vacation time, sick leave, and flexible work hours



www.BLM.gov

**EXPLORE THE LAND
DISCOVER YOUR CAREER**

**THE BUREAU OF LAND MANAGEMENT
FEDERAL CAREER INTERN PROGRAM**



WHAT IS THE BUREAU OF LAND MANAGEMENT?

The Bureau of Land Management might best be described as a small agency with a big mission and a lot of ground to cover. As the Nation's largest land manager, the BLM is responsible for more than 255 million acres of public land – nearly one-eighth of all land in the United States – and 700 million acres of Federal subsurface mineral estate nationwide.

The BLM manages the land for a range of uses that is as broad as it is impressive. The BLM's multiple-use mission is to sustain the health and productivity of the public lands for the use and enjoyment of present and future generations. The Bureau accomplishes this by managing such activities as outdoor recreation, livestock grazing, mineral development and energy production, and by conserving natural, historical, cultural, and other resources on the public lands.



WHAT IS THE FCIP?

The BLM's Federal Career Intern Program (FCIP) places individuals with diverse professional and academic backgrounds in two-year internships throughout the country. For more information, visit OPM's website at www.opm.gov/careerintern.

AM I QUALIFIED?

If you are a U.S. citizen, you may qualify for a FCIP position under our **technical** or **professional tracks**.

TECHNICAL TRACK

The technical track applies to individuals with a two-year college, technical, or vocational degree, equivalent experience, or a combination of the two. Sample FCIP positions in the technical track include:

- Information Resources Specialist
- Petroleum and Mining Engineering Technician
- Rangeland Management Technician
- Realty Specialist



PROFESSIONAL TRACK

The professional track applies to individuals with a four-year college degree or higher, equivalent experience, or a combination of the two. Sample FCIP positions in the professional track include:

- Biologist
- Forester
- Geologist
- Land Surveyor
- Natural Resources Specialist
- Petroleum and Mining Engineer
- Rangeland Management Specialist

Visit OPM's website at www.opm.gov for a complete set of qualification standards.

